



# Vankleek Hill and District Horticultural Society

## Membership/Waiver

(Please Print)

Membership for year 20\_\_\_\_\_

NAME: \_\_\_\_\_

New Member

TELEPHONE #: \_\_\_\_\_

Renewal

ADDRESS: \_\_\_\_\_

Do you have access  
to Zoom? Y / N

CITY: \_\_\_\_\_ POSTAL CODE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

*Would you be interested in attending any of the following activities? Please circle your interests.*

Social Meals / Workshops / Plant sales / Field Trips / Garden Tours / Other \_\_\_\_\_

*We are a not-for-profit society that functions exclusively with the help of volunteers.*

*Please circle any of the following activities you may be interested to volunteer for.*

Mill Street Park clean up or maintenance / Executive Committee / Photography / Newsletter Articles

May Plant Sale / Other \_\_\_\_\_

*Would you be willing to show your garden in a Members' Garden Tour in the future? Y / N or Maybe*

### Privacy Policy

The Vankleek Hill and District Horticultural Society respects the privacy of its members, volunteers, donors and partners. We are committed to ensuring that appropriate measures and safeguards are in place to protect personal information that you are providing is held for the purpose of our activities. We do not rent, sell or trade membership or mailing lists. If at any time you wish to be removed from our contact or mailing list, just let us know.

### Photo Release & Permissions:

*I grant Vankleek Hill & District Horticultural Society the right to: CIRCLE : Y for Yes or N for No*

Y / N Collect information about me to aid in communicating with me.

Y / N Reproduce, publish, use, exhibit photos/films etc. taken of me and/or my work, in the course of our horticultural society activities for the purpose of promoting or publicizing said activities without limitation or reimbursement. These images may appear in a variety of formats & media available now or in the future.

Y / N Send me information emails, newsletters, & other horticultural society materials.

SIGNATURE/S: \_\_\_\_\_ DATE: \_\_\_\_\_

Membership fees to be paid by either cash or cheque payable to the Vankleek Hill & District Horticultural Society, P.O. Box 966, Vankleek Hill, Ontario K0B 1R0, or in person at our next meeting.

SINGLE: \$15.00 \_\_\_\_\_

FAMILY: \$20.00 \_\_\_\_\_



# Code of Conduct for the Vankleek Hill and District Horticultural Society

*All members of the Vankleek Hill & District Horticultural Society will conduct themselves in a manner such that:*

- 1. Supports your Society and acts in the best interest of the Society at all events.**
- 2. Demonstrates respect for individuals in all cultural, linguistic, diversity and life circumstances.**
- 3. Respects and gives fair consideration to diverse and opposing viewpoints.**
- 4. Encourages a positive environment in which individual contributions are encouraged and valued.**
- 5. Acts in a manner which cannot be perceived as or that is not actual harassment or abuse as defined below.**

## **Definitions**

### **a. Harassment:**

Harassment consists of offensive, abusive, belittling or threatening behaviour directed at a person or people, because of a particular characteristic of that person or people, including the person or peoples' level of empowerment relative to the harasser.

The behaviour must be unwelcome and the sort of behaviour a reasonable person would recognize as unwelcome and likely to cause the person to feel offended, humiliated, or intimidated.

### **b. Sexual Harassment:**

A person is deemed to have sexually harassed another person (the person harassed) if

- a. the person makes an unwelcome sexual advance, or an unwelcome request for sexual favours, to the person harassed, or
- b. the person engages in unwelcome conduct of a sexual nature to the person harassed, in circumstances in which a reasonable person would have anticipated that the person harassed would be offended, humiliated, or intimidated. "Conduct of a sexual nature" includes making a statement of a sexual nature to a person, or in the presence of a person.

### **c. Behaviour Constituting Harassment:**

Can take many different forms and may be explicit or implicit, physical, verbal, or non-verbal.

**Examples include, but are not limited to:**

- a. jokes or comments directed at a person's body, looks, age, race, religion, sexual orientation, or disability;
- b. abusive behaviour aimed at humiliating or intimidating someone in a less powerful position;
- c. unwelcome remarks including teasing, name-calling, or insults;
- d. innuendo or taunting;
- e. homophobic comments and/or behaviours;
- f. uninvited touching, kissing, embracing or messaging;
- g. unwelcome staring, leering or ogling;
- h. unwelcome smutty jokes and comments;
- i. unwelcome persistent or intrusive questions about a person's private life;
- j. repeated invitations to go out, especially after prior refusal;
- k. unwelcome sexual propositions;
- l. the use of promise or threat to coerce someone into sexual activity;
- m. sexual insults, taunts, or name-calling;

### **d. Abuse:**

Abuse can be defined as, but not limited to any act of threat involving molestation, harassment, corporal punishment or any form of physical, sexual or mental abuse; the misuse of power or authority; treatment of an individual or persons in a harmful, injurious, and or offensive manner; speaking insultingly, harshly and /or unjustly to or about another person(s); or committing an act of sexual assault.

*I have read and understand this document and agree to abide by it. The Complaint Procedure document is available from any Vankleek Hill & District Horticultural Society Board member.*

**Initials**